

PAWSCHICAGO

pawschicago.org

2017 IMPACT REPORT



NO KILL MODEL

PAWS Chicago's Life-saving Impact

YEAR IN REVIEW
HIGHLIGHTS AND STATISTICS

PATH TO NO KILL
TWENTY YEARS OF PROGRESS

2017 HONOR ROLL
OF DONORS



2017 YEAR IN REVIEW

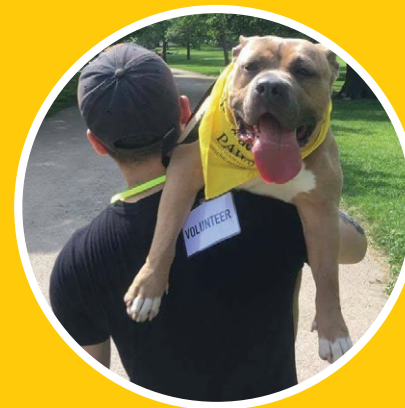
Thank you for helping animals in their time of greatest need. Your support enables us to save dogs and cats who have nowhere else to go, who have no one else to care for them. With your support, we prevent suffering, we heal pain and we unite families. We hope that you feel a sense of accomplishment as you read the stories that follow. This important life-saving and life-altering work could not happen without you.

With deep gratitude,

Your Friends at PAWS Chicago



98.48%
save rate



141,075
volunteer hours = 68
full-time employees



2,667
animals in foster care



5,371
adoptions



393
surgeries performed
on the Gus Mobile



2,362
spay/neuter
surgeries for feral cats



16,237
animals spayed/neutered



3,567
pets helped in underserved
communities through PAWS for Life



53,554
pounds of food and supplies
distributed by the Pet Food Pantry

DEAR SUPPORTERS,

2017 marks twenty years since the founding of PAWS Chicago, and for the twentieth time we can unequivocally say it was our best year yet.

In 2017, PAWS Chicago performed over 16,000 spay/neuter surgeries; all for free or at a reduced cost. We also completed 5,371 adoptions, placing rejuvenated cats and dogs in loving homes. PAWS Chicago volunteers served 141,075 hours, the equivalent of nearly 68 full-time staff members! Most importantly, we were able to save 98.48% of animals in our care.

A lot has changed over the years, but one thing remains unchanged – we could not do it without you.

Together we’ve helped reduce the number of homeless pets killed in the city by 87 percent since our founding in 1997. That translates to a staggering 35,000+ animals who did not die in shelters last year thanks to our combined efforts.

The strength of our community also allows us to work beyond our borders to help others in need. When Hurricane Harvey struck in September of 2017, we had the resources and volunteers needed to rescue 43 homeless pets, treat their injuries/illnesses, and find them new homes here in Chicago.

So thank you for your devotion. Your commitment and generosity are the lifeblood of our organization, and your efforts made 2017 so successful, as shown in these pages.

On behalf of the pets you saved and the new beginnings you made possible, please accept our deepest thanks and appreciation. Because of you, homeless pets have a chance to grow, thrive, love – and live.

With gratitude,

Paula Fasseas

Paula Fasseas
Founder & Executive Chair



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ON THE COVER
PAWS Chicago kitten, Joyce, in the arms of a caretaker at the Medical Center.

PHOTO CREDITS	
Amstaphy Pet Photography	Rich Chen Photography
Julia Aronzena	Genevieve Lauren Photography
Colleen Barkley	Juxtapose
Amy Bissonette	Mark Lukas
Dan Busta	Jennifer McInerney
Theresa Charleston	Sebastian Sparenga Photography

Goldie in PAWS Chicago Kitty City

PAWS
CHICAGO

20
YEARS
CELEBRATING LIFE
1997-2017

20 YEARS OF SAVING LIVES

20 YEARS OF PAWS CHICAGO

THIS ANNUAL REPORT RECORDS OUR HIGHLIGHTS IN 2017, BUT IT ALSO REPRESENTS THE SUM OF TWO DECADES OF WORK. TWENTY YEARS OF PREVENTATIVE SPAY/NEUTER EFFORTS, RESCUE, ADOPTIONS AND COMMUNITY ENGAGEMENT.

These cumulative results demonstrate the dramatic impact of our lifesaving work. Together, with all the animal welfare advocates in Chicago, PAWS supporters have created a movement with growing momentum.

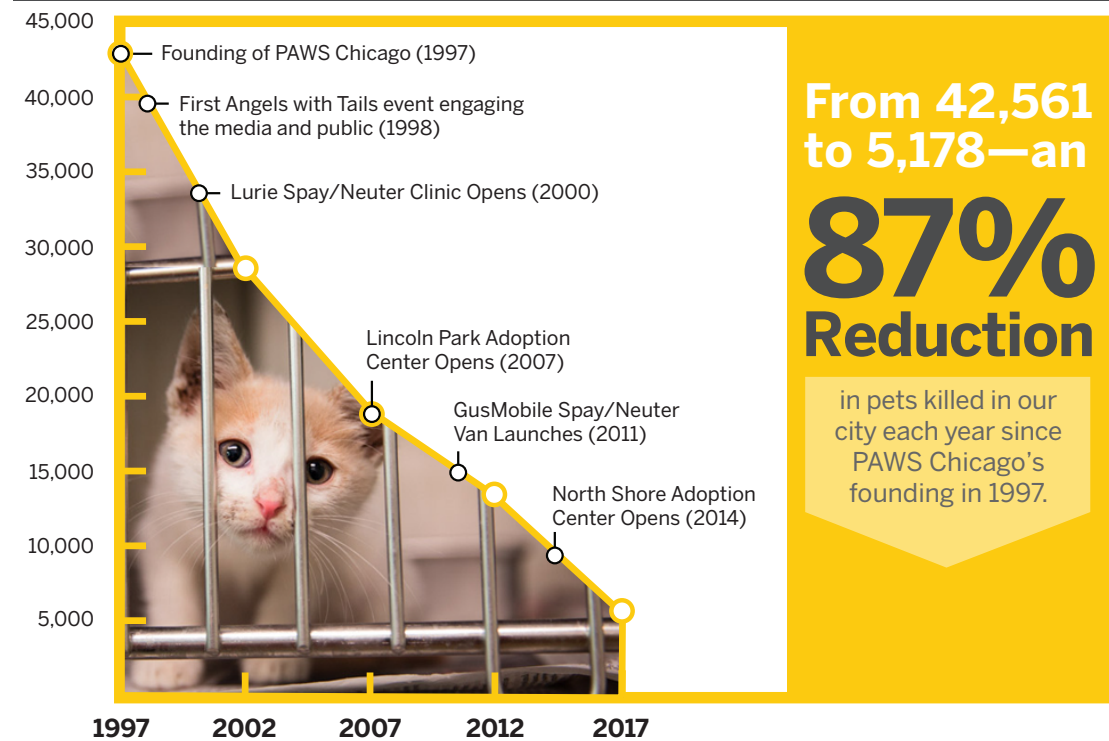
Just looking at Chicago Animal Care & Control (the city pound), 15,917 fewer animals in 2017 than in 1997, which is a 56% decrease. Over the same twenty year period, 24,480 fewer dogs and cats were killed annually at the city impoundment facility, a 92.75% decrease. This means that 65% of the reduction in euthanasia is from fewer animals entering the city pound, highlighting the critical importance of prevention efforts like free and low-cost spay/neuter.

This data, along with the graphics on the next page, shows the power of persistence. Thanks to the continued commitment of our community, each succeeding year has brought us closer toward our goal of a No Kill Chicago. Along the way we are fortunate to have saved so many lives and offered so many new beginnings.

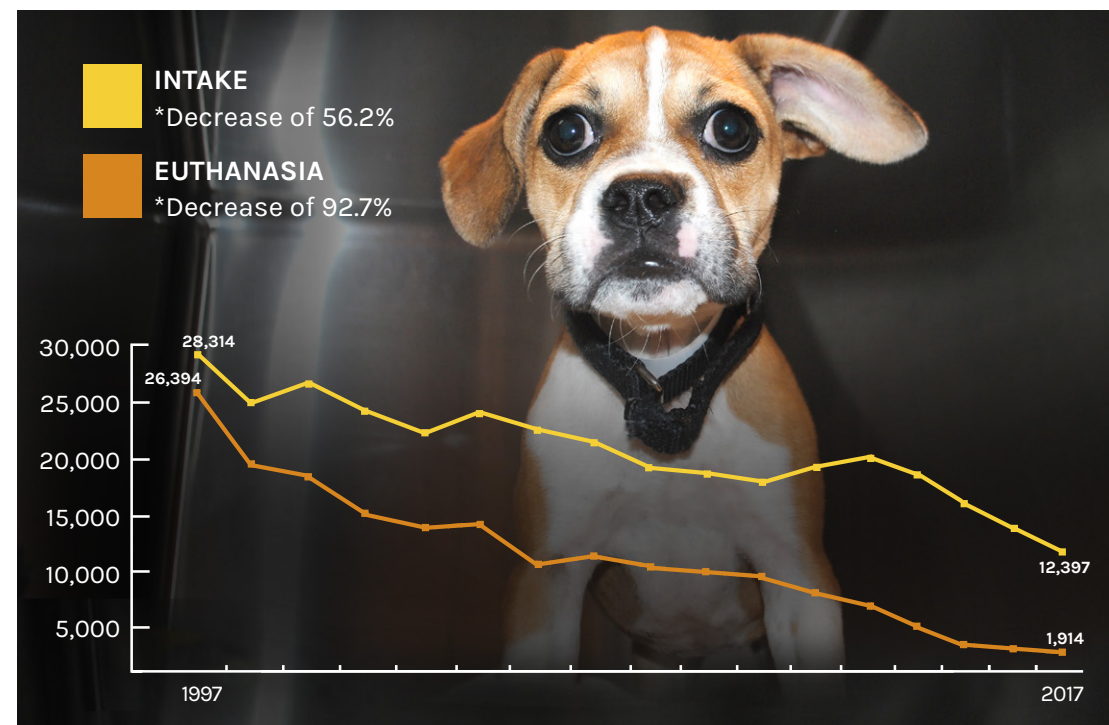
The first PAWS Chicago Angels with Tails event in 1998 brought out the community and the media, sparking a conversation about the more than 42,000 cats and dogs that had been killed in Chicago in 1997.



EUTHANIZED PETS IN THE CITY OF CHICAGO



DRAMATIC DECLINES AT CHICAGO ANIMAL CARE AND CONTROL





CHICAGO’S PATH TO NO KILL

In 1997, very few people knew that homeless pets were being killed. Virtually no one knew the extent — that more than 42,000 cats and dogs would die that year in Chicago shelters. PAWS Chicago was founded to bring attention to the plight of homeless animals and engage the community in finding solutions to pet overpopulation.

Since then, we have continued to focus on engaging people to take action to save homeless pets. In various ways – through volunteers, foster families and adopters, outreach initiatives, and free and subsidized spay/neuter and medical services – we work to mobilize and inspire people to become part of the solution for homeless animals.

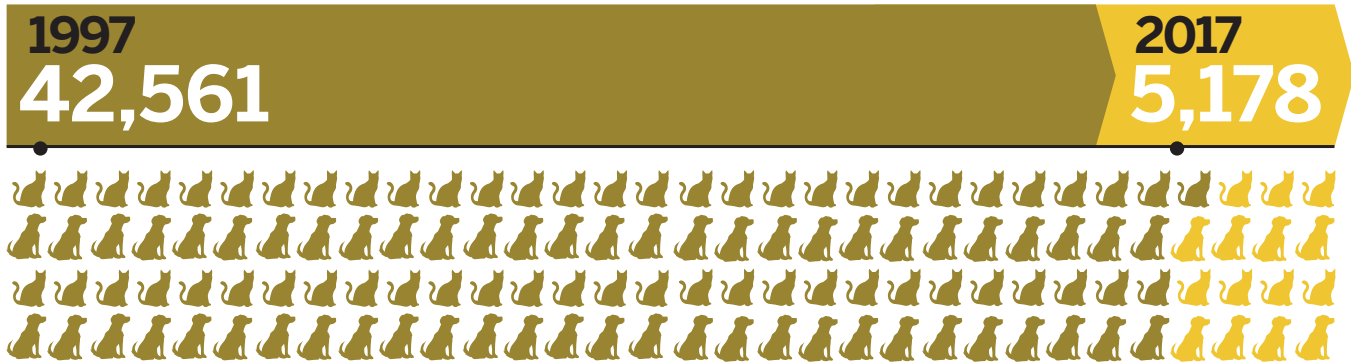
With that foundation of community support, PAWS Chicago has been able to build the life-saving programs that continue to make a tremendous difference for homeless animals in our city. PAWS now has one of the largest adoption and spay/neuter programs in the country. Since 1997, Chicago has seen an 87 percent drop in euthanasia rates across the city. These numbers are encouraging, but we still have work to do: over 5,000 pets were killed in Chicago shelters in 2017.

Twenty years after PAWS’ work began, Chicago is poised to become the largest No Kill city in the nation. But to save every healthy and treatable homeless animal, we must expand our life-saving outreach work and continue providing access to spay and neuter services in underserved communities.

Since our founding, the euthanasia rate for the city of Chicago has been reduced by 87 percent, from 42,561 in 1997 to 5,178 in 2017.

87% drop in euthanasia rates

PETS EUTHANIZED IN CHICAGO



THE PAWS CHICAGO NO KILL MODEL



PAWS CHICAGO'S LIFE-SAVING SUCCESS IS ROOTED IN OUR COMPREHENSIVE NO KILL MODEL, DESIGNED TO BRING AN END TO THE KILLING OF HOMELESS PETS.

The foundation of the No Kill Model is Community Engagement. By raising awareness of pet homelessness and engaging people in these efforts, we can make lasting change for animals.

PAWS' mission-critical programs—our No Kill pillars—sit atop this foundation. These pillars are the robust Prevention, Adoption, Animal Health and Behavior, and Volunteer programs necessary to build a No Kill community.

Eudora enjoys a sunny day in Kitty City at the PAWS Chicago Lincoln Park Adoption Center



NO KILL MODEL

- PREVENTION
- ADOPTION
- ANIMAL HEALTH & BEHAVIOR
- VOLUNTEERS
- COMMUNITY ENGAGEMENT

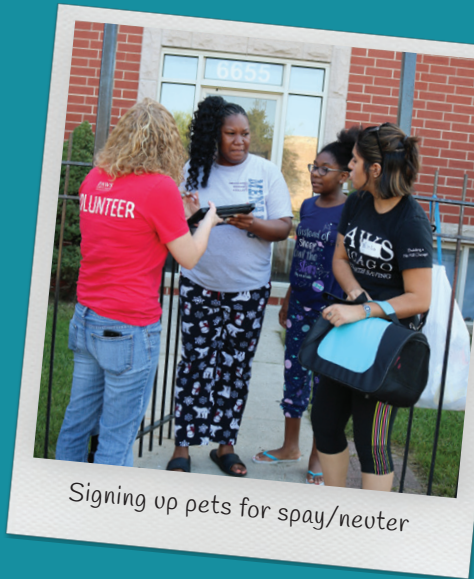
PREVENTION

The single most effective way to end animal homelessness is to prevent it before it happens. And the most effective prevention method is proactive spay/neuter efforts. By providing free and low-cost spay/neuter services directly in underserved communities, PAWS helps dramatically limit the scope of the problem.

In 1997, Chicago was one of the highest kill cities in the nation. That year, 28,314 cats and dogs entered Chicago Animal Care & Control, the city pound. Of those pets, 26,394 were killed. That's a euthanasia rate of over 93%.

In 2017, fewer than half that many animals entered the pound. More importantly, the euthanasia rate fell below 16% for the first time. While a single spay/neuter surgery may seem to have a small impact, the long term benefits are truly multi-generational.

The success of our prevention efforts over the past twenty years reminds us that today's hard work pays tomorrow's dividends.



Signing up pets for spay/neuter



Our mobile clinic in action



Awaiting free services in Englewood

Young client in Englewood helps get his cat ready for transport to Lurie Clinic for his neuter surgery

STOPPING PET OVERPOPULATION BEFORE IT STARTS

BETWEEN THE PAWS CHICAGO LURIE CLINIC AND THE GUSMOBILE VAN, WE PERFORMED 16,237 SPAY/NEUTER SURGERIES IN 2017; ALL FOR FREE OR LOW-COST.

The majority of stray, feral and other homeless pets originate in communities which are pet-resource deserts where veterinary care, training information and spay/neuter offerings are lacking. Our PAWS for Life team is on the ground six days a week to offer our services and knowledge to help reduce pet homelessness and improve access to animal medical care.



PAWS for Life volunteer, Abizer (right), reunites Buddy with Shannay after a successful surgery



GUSMOBILE

The GusMobile proactively brings PAWS Chicago’s spay/neuter surgeries to the people who are most in need and who lack the ability to travel to the Lurie Clinic. In addition to providing free and low-cost spay/neuter surgeries and vaccinations for pets undergoing surgery, the GusMobile maintains a regular and positive presence in those neighborhoods by also providing outreach and humane education.

CRISIS SUPPORT

The PAWS Chicago Pet Food Pantry and Crisis Care programs offer food, supplies and temporary foster care for pets of families who have fallen on hard times. The pantry operates out of the Medical Center and Englewood, and distributes supplies weekly to families in need, keeping pets in homes and out of shelters.

SUPPORTING CHICAGOLAND RESCUES

We invest in our community by supporting other rescue organizations with our No Kill model. In 2017, we took in 1,351 animals from Chicago Care and Control, making us their largest transfer partner, and freeing up space for other animals in need. Our Lurie Clinic also provides reduced-cost services for other local rescues.

COMMUNITY CATS

We provided free spay/neuter vouchers to community cat caregivers to support TNR (Trap, Neuter, Release) efforts. In 2017, PAWS performed 2,363 spay/neuter surgeries on feral cats. This is one of the most important programs to reduce the number of homeless cats and kittens entering the city pound.

PAWS FOR LIFE
MAKING AN IMPACT STREET BY STREET

PAWS FOR LIFE

Under-resourced communities do not have access to basic veterinary care, pet food and supplies or important information on pet wellness and spay/neuter. We're changing that.

PAWS for Life launched in Englewood in 2014 and has since expanded to also help families in other under-served neighborhoods in Chicago.

Making a difference street by street

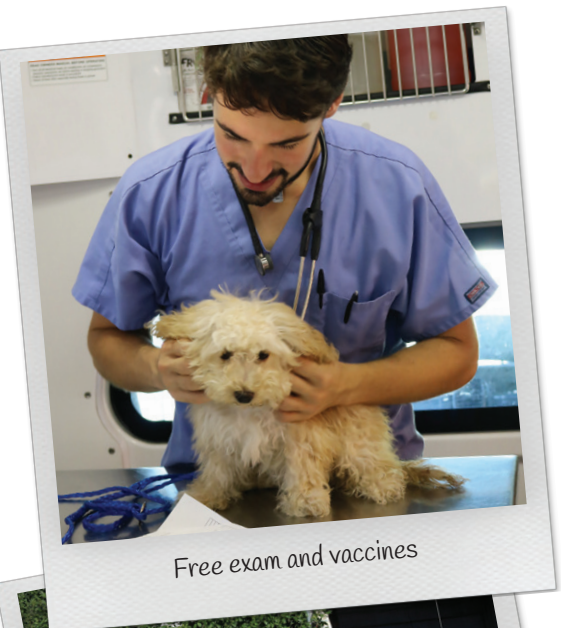
PAWS for Life knows that where there are people living in poverty, pets are living in poverty as well. This program works on the ground in communities that would be contributing to pet overpopulation because spay/neuter services are not available. We offer help with free spay/neuter and other pet services, and we're in the community almost daily:

- **Canvassing Days:** Our team of staff and volunteers meet residents by going door to door, block by block, talking with people where they live. We then schedule spay/neuter appointments and provide transportation for those in need.
- **Community Days:** Pets and their owners can take advantage of free rabies and distemper vaccinations at our on-site GusMobile. By providing this service, we're helping prevent pets from contracting illnesses and reaching out to more people to talk about the importance of spay/neuter.

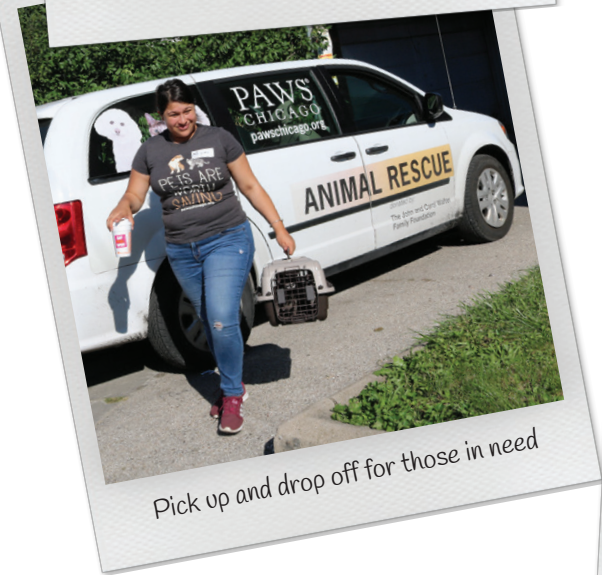
75% of pets at these events are not spayed or neutered, and most have never seen a veterinarian.



The volunteer team for Community Day



Free exam and vaccines



Pick up and drop off for those in need



Reviewing important information

Pet Overpopulation — Illustrating the Math Problem

A female cat can become pregnant at least two times a year and averages 2.8 surviving kittens per litter. Each kitten can become pregnant starting at six months of age. The exponential math is astounding:

One cat + her offspring + their offspring
= 420,000 cats in seven years



Think about the impact of a single spay surgery.



NO KILL MODEL

PREVENTION

ADOPTION

ANIMAL HEALTH
& BEHAVIOR

VOLUNTEERS

COMMUNITY
ENGAGEMENT

ADOPTION

When we first met Fuchsia, she could barely breathe on her own. This sweet terrier had an advanced form of heartworm disease which led to congestive heart failure. The shelter she was in could not afford the medical care Fuchsia needed. And without proper care, Fuchsia would succumb to her respiratory distress.

Thankfully, PAWS Chicago was able to step in and give Fuchsia room to breathe.

Once the resilient pup was transferred to PAWS, we rushed Fuchsia to a specialist for a cardiac consultation. The news was not good. Her condition had deteriorated to the point that only a rare few surgeons had the tools and training needed to operate on Fuchsia's heart.

Undeterred, we found a cardiac surgeon three hours away who successfully performed the surgery and saved Fuchsia's life.

After the procedure, Fuchsia recovered in a PAWS foster home where she received the love and medical attention every pet deserves. Her foster parents could only resist Fuchsia's charm for so long before deciding to adopt her themselves!

At PAWS, we are able breathe new life into pets only because of the support of our community. So on behalf of Fuchsia – and all of us – thank you!



Recovering from surgery



Recuperating with plenty of TLC



Happy at home!

PAWS pup Tomi on his Angels with Tails adoption day

FINDING MORE LOVING FAMILIES FOR HOMELESS ANIMALS

A robust and visible adoption program is essential to saving lives and building a No Kill community. PAWS Chicago finds new, loving homes for animals through its two No Kill Adoption Centers and innovative off-site events. In 2017, we found homes for 5,371 pets. In the United States each year, less than 25% of new pets come from adoption and rescue. That's why we've created more opportunities for animals to meet interested families through our welcoming Adoption Centers, dynamic off-site events and innovative programming.



Volunteers at one of our many community-based Angels with Tails adoption events



PIPPEN FASSEAS ADOPTION CENTER

The Pippen Fasseas Adoption Center in Lincoln Park was the first cageless No Kill shelter in the Midwest. The Center was designed to reduce stress for animals awaiting new homes by offering bright, comfortable surroundings.

Within the Adoption Center, the Barbara Bradford Kitty City is designed to give all ages and personality of cat, a comforting and safe transitional home. Residents in the Marshall Field Family Dog Town are treated to five walks a day, plus playtime on the rooftop deck and personalized training time.



GLENN L. FELNER NORTH SHORE ADOPTION CENTER

PAWS Chicago's first satellite adoption facility, the North Shore Adoption Center in Highland Park represents an important step in the mission to build No Kill communities. The Felner Adoption Center is an especially important resource for larger dogs who are more likely to find the perfect home in a suburban home with a yard.



OFF-SITE ADOPTION EVENTS

Angels with Tails, PAWS Chicago's signature off-site adoption event, has brought homeless pets out into the community since 1998. Since that first event outside the storefronts of Michigan Avenue, PAWS continues to use off-site events throughout the year as a way to raise awareness of our No Kill mission, and to offer additional adoption opportunities for our animals.



FOSTER TO ADOPT

PAWS Chicago's Foster Program is critical to our rescue work. It enables us to increase the number of homeless pets we can save by placing them in temporary foster homes. Foster homes also give pets a warm, loving environment to heal, grow and flourish.

Fostering is also a wonderful way for families to get to know an animal well before considering adoption.



NO KILL MODEL

- PREVENTION
- ADOPTION
- ANIMAL HEALTH & BEHAVIOR**
- VOLUNTEERS
- COMMUNITY ENGAGEMENT

ANIMAL HEALTH & BEHAVIOR

Digger, a tiny six week old kitten, was rescued by a Good Samaritan on the side of the expressway. The kitten was wet, shivering and covered in fleas – which can be deadly for such a young animal.

We immediately treated Digger’s fleas, bathed him and warmed him – both in our incubator and in our arms. Due to his traumatic beginnings and a lingering respiratory infection, Digger was a late bloomer who struggled to eat on his own.

But more persistent than Digger’s struggles was our medical team’s commitment to helping this loving cat overcome them. With dedicated care, including hand feeding, Digger began to thrive and grow in one of our foster homes. After starting on the side of the road and traveling the long road to recovery, Digger was finally ready to hit the road home.

Digger was adopted fall 2017 and now enjoys the warmth of a life brimming with love.



Getting warmth, nourishment and TLC

At the PAWS Fur Ball

Cozy at home with his new sibling

All PAWS Chicago animals receive veterinary care at the PAWS Chicago Medical Center

SAVING ALL TREATABLE ANIMALS

No Kill means being a safe haven for animals, no matter where they come from or how much rehabilitation they need. No animal should be euthanized just because they are sick or injured.

Through PAWS Chicago's state-of-the-art shelter medicine program, each rescue receives full medical treatment, while a comprehensive animal behavior program provides social and behavioral enrichment.



SAVE RATE 2017

Because of our expert veterinary and behavior teams, we are one of the few shelters in the country that can treat and rehabilitate large numbers of sick, injured or behaviorally challenged animals. In 2017, PAWS Chicago had a 98.48% "save rate," even while taking in a vulnerable population of animals.

98.48% Save Rate

SHELTER MEDICINE

For generations, getting sick in a shelter was a death sentence for homeless pets. But the No Kill movement has proven there is a better way. As a No Kill shelter, PAWS is a safe haven for animals. Through our advanced shelter medicine program, each rescue receives full medical treatment at the PAWS Medical Center.

TRAINING & BEHAVIOR ENRICHMENT

Many of our dogs come to us with emotional scars. Some are terrified of people, other pets or loud noises. Others were never socialized in a family and don't understand basic manners.

We know that with the right training and structured environment, pets can overcome a traumatic past. Through our Training Center, and with the help of expert trainers, and specially trained volunteers, we offer these dogs customized and routine exercise, enrichment and rehabilitation in a controlled, state-of-the-art facility.

And it's making a difference. We are transforming shy, highly active, under-socialized or previously abused pets, giving them the confidence and training needed to show prospective adopters their true personality.

FOSTER CARE

In 2017, 2,667 PAWS Chicago animals spent time in foster care. Our dedicated foster families take in and care for kittens and puppies that are too young or too small to be spayed or neutered. They nurse sick and injured pets that need time for healing before being adopted. They open their homes to animals that don't adapt well to shelter life.

2,667 PAWS Chicago animals spent time in foster care.

More than 75% of animals rescued by PAWS Chicago require more than the standard care protocol.

MEDICAL CENTER EXPANSION

As we have gotten closer to our dream of a No Kill community, a larger proportion of the animals who need our help are either sick or injured. We have the only Medical Center for homeless animals in Chicago that is equipped to take in and treat a large volume of contagious animals, so many lives depend on us. This means we need to expand our Medical Center.

We are in the advanced planning stages to triple our capacity to treat sick and injured animals so that we can save more lives!

INTERESTED IN CONTRIBUTING TO THE MEDICAL CENTER EXPANSION CAMPAIGN?

PLEASE CONTACT JENNIFER BARYL AT
JBARYL@PAWSCHICAGO.ORG
773.475.3311



NO KILL MODEL

- PREVENTION
- ADOPTION
- ANIMAL HEALTH & BEHAVIOR
- VOLUNTEERS**
- COMMUNITY ENGAGEMENT

VOLUNTEERS

A dedicated team of volunteers is essential in every aspect of saving lives, including adoption, medical care, behavior rehabilitation, engagement, spay/neuter and outreach programs. Foster families provide nurturing, warm, stress-free environments that help homeless pets heal and develop socialization skills. Without this impassioned and charitable labor force, the scale and quality of PAWS Chicago’s life-saving work would not be possible.



Distributing food



Spreading the No Kill Mission



Caring for cats

In 2017 alone, volunteers dedicated 141,075 hours of service, fulfilling the work of nearly 68 full-time employees.

Volunteer Behn Rudo with Babbit

OUR 2017 ALL-STAR VOLUNTEERS

EACH YEAR, WE RECOGNIZE A GROUP OF VOLUNTEERS FOR THEIR EXTRAORDINARY CONTRIBUTIONS TO BUILDING A NO KILL CHICAGO. MEET OUR 2017 "ALL STARS."

DON ALLERTON makes Mondays one of our favorite days of the week! You'll find him in Dog Town every Monday, followed by a group of new volunteers he is mentoring. As a mentor, visiting group host, and New Volunteer Orientation trainer, Don introduces countless new volunteers to PAWS, our mission, and our procedures each year. He does this with humor, kindness, clarity and empathy – and his thoughtful and thorough mentoring and training inspires so many new volunteers to come back and commit to PAWS.

MEGAN ANTHONY has been volunteering at the Medical Center since 2015. As an experienced Level 3 volunteer, she works with all of our dogs before they make their way to the Adoption Centers. Megan is a Lead Intake volunteer - helping to orchestrate other volunteers as we prep for our transport partner's arrivals. Megan is also a TLC volunteer - an elite program where volunteers work with animals in isolation as they recover from parvo, ringworm, and more. One of our first TLC volunteers, Megan now trains other volunteers to become a part of this program which provides critical socialization for our animals as they recover from illness or injury.

ELLIE FELDMANN is there at every event, helping to unload the animals, assisting with logistics, and checking on our animal's health and safety throughout the event. Ellie's a regular volunteer with the Pet Food Pantry, and a dedicated foster - she has fostered 60 animals to date (adopting a few along the way!). But this year, we are recognizing Ellie for helping to pilot a new volunteer program to support the foster team out of our Lincoln Park Enrichment Center. Because Ellie paved the way to a better foster program, we have opened up more space in our Medical Center so we can pull more needy animals into our program.

KATE FLOROS for the past three years has been the queen of Sunday mornings at the Medical Center. She's there every Sunday at 8am, walking dogs, cleaning kennels, and showing new volunteers the ropes. This past year, Kate trained to become a Level 3 volunteer, with more responsibility so she is able to help even further. She also pioneered a new volunteer program with the Intake team - working side by side with Intake staff as they pull dogs and cats from Chicago Animal Care and Control.

COLLEEN GETTINGS started at PAWS Chicago less than a year ago, and in her short tenure, she's risen to become a Level 2 volunteer, event volunteer, intake volunteer and transport driver. There is no trip too short, too long, too noisy or too last minute for Colleen! Colleen's cheerful spirit and can-do attitude are absolutely contagious.

SHERRI JANOUSKY does it all. From her status as an experienced Level 3 volunteer and adoption counseling shifts at the adoption center, to leading Level 2 volunteer classes at both LPAC and the North Shore Adoption Center, to Location Managing our Angels with Tails events - Sherri is an indispensable volunteer with PAWS. This year, we're especially grateful to Sherri for her work at our North Shore Adoption Center. Sherri was the first volunteer ever to serve as Location Manager of the North Shore Adoption Center - essentially, running the center entirely independent of front of house staff. Because of Sherri's willingness to trial this new role, we now have a trio of volunteers trained to manage North Shore - allowing us to have that location open for adoptions five days a week.



Colleen Gettings



Sherri Janousky



Stephen Kiraly



Rhi Lavine

STEPHEN KIRALY It wouldn't be a Saturday at the Medical Center without Stephen! You'll find him doing anything and everything – from morning cleaning and walks, to teaching new volunteer orientation, to helping the Intake team with SAFER assessments, to working with our animals in isolation. While presenting new volunteer orientation to a room full of new volunteers, Stephen once said that "his job is to make all of them as excited to be here as he is."

RHI LAVINE is an advocate for our Level 2 kitties requiring extra enrichment by developing our first-ever cat clicker training workshop. When not working with cats, she welcomes our newest volunteers by teaching orientation and by mentoring. Whether asked to take a last-minute road trip to rescue one of our cats or to set her alarm bright and early for a media segment, she always brings a positive attitude and an infectious enthusiasm.

MARCELLE MCGHEE is one of PAWS most dedicated volunteers, and was an adoption counselor for 266 adoptions last year. She is committed to her own beloved cat, helping homeless cats and ensuring that adopters have the needed information to help them be amazing pet owners. Whether it is making sure that the adopter food bags are fully stocked, assisting with survey screening at the Welcome Desk or processing adoptions, Marcelle is always looking for ways to assist both the staff and adopters.



Marcelle McGhee



Don Allerton



Megan Anthony



Ellie Feldmann



Kate Floros

OUR 2017 ALL-STAR VOLUNTEERS CONTINUED

KASEY MILLER was a part of a team of volunteers who completely revamped the Kitty City Level 1 introduction training this year to make it more interactive and engaging. She continues to support our volunteers by mentoring every Thursday. She also helps volunteers expand their role at PAWS by teaching the advanced Level 2 training. It would take some serious data crunching to total the number of volunteers who have succeeded in Kitty City because of her instruction. In all other spare time, she logs countless miles for TEAM PAWS.

BEHN RUDO goes the extra mile for PAWS every single week. From driving on numerous intake road trips to meet and take in dogs and puppies from our transport partners, to driving two volunteer shuttles transporting volunteers from Lincoln Park to our Medical Center - Behn is on the road helping animals find their way to their new homes. In addition to all this, Behn teaches new volunteer orientation, is a regular participant in training classes to support our dogs needing extra attention, and works tirelessly in the laundry room to ensure our animals have clean bedding for the night.

KATE WARPEHA has been volunteering with PAWS for almost three years - starting as a Kitty City volunteer at Lincoln Park. Here, she's a mentor for new volunteers, and a Lead, expediting evening shifts and ensuring that all chores are done before close. But for the past year, Kate has also been a pioneer volunteer at the Medical Center and has been instrumental to the creation of our Cat Volunteer Program at that location. Before Kate, our Medical Center cats were in need of the enrichment and socialization they receive at Lincoln Park. Thanks to Kate's willingness to try new things, adapt, and try again, we now have a great program in place for volunteers to interact with some of our cats who really need our support.

KRISTIN WELU has been volunteering at the PAWS Chicago Glenn L. Felner North Shore Adoption Center for over 3 years. You can find Kristin there every Thursday and Sunday, as well as out in the community representing PAWS at events as a PAWS Ambassador. As an adoption counselor, her compassion and kindness has helped to unite nearly 70 animals with their forever families in the last 12 months. Kristin's love for animals and kindness towards all people is truly inspiring.

**INTERESTED IN VOLUNTEER
OPPORTUNITIES? PLEASE VISIT**

PAWSCHICAGO.ORG/VOLUNTEER



Kasey Miller



Behn Rudo



Kate Warpeha



Kristin Welu

SHARING OUR KNOWLEDGE AND EXPERIENCE

Sharing our volunteer expertise is one of the best ways to help the No Kill movement continue to grow. That's why PAWS Chicago partnered with Maddie's Fund to offer **The Maddie's® Optimizing Volunteer Engagement Apprenticeship Program** at PAWS Chicago. The mission of Maddie's Fund is to revolutionize the status and well-being of companion animals, and the apprenticeship at PAWS Chicago serves that mission by offering attendees a hands-on three day introduction to the best strategies for community engagement and volunteer management.

Thanks to Maddie's Fund, PAWS Chicago offered the program twice in 2017, and 136 shelters from across the country have applied to participate. In 2017, our eleven attendees represented ten different shelters. The apprenticeship offers a travel stipend for these shelter directors, staff and volunteers to work and learn alongside our staff and volunteers.

"Attending the apprenticeship gave us a chance to see, up close and personal, how a shelter that does it right handles its volunteer program," said Janine Catalino, who represented The Willamette Humane Society in Oregon.

Celene Mielcarek, PAWS Chicago's Director of Volunteer Services, leads the program and shares how we have improved our volunteer recruitment, retention and management over the past twenty years. The apprenticeship also includes sessions led by some of PAWS Chicago's very own volunteers. We've discovered there's no better way to engage community members than by integrating them into the fabric of everything we do – including education and leadership. Their unique perspective and expertise are an invaluable part of the program.

The apprenticeship program provides attendees the opportunity to develop their own organizations through community engagement and volunteer management.

"I have added several new volunteer positions, and plan to add even more in the upcoming months," said Penny Pearsall of Capital Area Human Society in Michigan. "I can already see that our volunteers are feeling more engaged, and our staff is definitely enjoying the extra help they are receiving."

The success and sustainability of all No Kill endeavors is a direct result of the meaningful and operationally effective volunteer work.

We're grateful to Maddie's Fund for sponsoring this apprenticeship, and we're equally thankful for all the animal rescue advocates who attend the workshop each session. Together, our efforts help bring our shared dream of a better future for all homeless animals one step closer to reality.



*Apprentices tour the PAWS Chicago
Lincoln Park Adoption Center*



**Maddie's
Fund**

PAWS Chicago is a proud recipient of funding from Maddie's Fund® (www.maddiesfund.org) helping to achieve a No Kill nation #ThankstoMaddie.



NO KILL MODEL

PREVENTION

ADOPTION

ANIMAL HEALTH
& BEHAVIOR

VOLUNTEERS

COMMUNITY
ENGAGEMENT

COMMUNITY ENGAGEMENT

In baseball, an intentional walk is used to bypass a great hitter. In pet adoption, many great dogs are bypassed because they lack adequate opportunities to become socialized. So Chicago Cubs outfielder Albert Almora Jr. and his wife Krystal decided to help by encouraging people to volunteer at local shelters to walk and interact with dogs.

In June 2017, the Almoras, in partnership with PAWS Chicago, launched the Intentional Walk campaign to raise awareness about the need to walk and socialize dogs at local shelters. Albert and Krystal were joined by members of the Cubs front office at the PAWS Chicago Adoption Center in Lincoln Park for a special volunteer day to kick-off the initiative.

“We want to increase the odds of winning for shelter dogs,” Albert said. “We understand many people want to help pets but are not in the position to adopt or foster an animal, so we wanted to launch a program that will encourage pet lovers to find time to walk a shelter dog.”

One of the best ways to mobilize people on behalf of homeless pets is through engaged influencers, like Albert and Krystal.



Krystal and Albert lead the way



Cubs organization volunteers participating in the walk



This walk was a home run!

Albert and Krystal Almora and volunteers from the Chicago Cubs organization

MOBILIZING TO SAVE PETS' LIVES

COMMUNITY ENGAGEMENT IS AN ESSENTIAL COMPONENT OF EVERY PAWS CHICAGO PROGRAM

RAISING AWARENESS

Through digital and print outreach, PAWS Chicago generates millions of annual media impressions both locally and nationally. With 2,415 unique media stories and continued growth of our social channels, PAWS Chicago reached more people than ever in 2017. This exposure allows us to raise awareness and promote our No Kill mission. It also drives growth in adoption, volunteer, foster and financial support.



Volunteers arrive with homeless pups at FOX 32 Chicago for a live television appearance

PAWS Chicago headed to Houston to bring homeless pets to Windy City



Find a future furry roommate at PAWS Holiday Adopt-A-Thon this weekend



Chicago Tribune

Ricky Gervais to donate to Chicago charities to celebrate sold-out gigs



102,056
Facebook fans

12,081
Twitter followers

34,600
Instagram followers

137,921
Email subscribers

11,895,212
Website page views



GROWING THE NO KILL MOVEMENT

The success and growth of PAWS Chicago are a function of our community's support. Our next step is a major expansion of our Medical Center to become the most state of the art homeless pet hospital in the nation. Weneed greater support than ever before. The expansion is a newsworthy project which generated front page coverage in *The Chicago Tribune* and other large outlets in 2017.

This coverage directly translated to new supporters who helped our community of generous backers to grow even stronger.



TEAM PAWS CHICAGO

A charity racing and fundraising team benefiting PAWS Chicago, TEAM PAWS is made up of hundreds of animal lovers, advocates, friends, families, couples, colleagues, teammates and athletes who are dedicated to saving the lives of homeless pets. The team races in 5Ks, half marathons, marathons and triathlons throughout the world.



WELCOMING THE COMMUNITY

Over 70 groups (businesses, universities, youth groups, etc.) brought more than 875 people to the Pippen Fasseas Adoption Center's Judith Blazer Community Room in 2017 to learn about our No Kill mission. Through more than 175 orientations throughout the year we brought 2,759 animal lovers on board as our newest volunteers.

PAWS CHICAGO MAGAZINE

With a circulation of 200,000, more people see *PAWS Chicago* magazine than any other local magazine. This publication raises awareness about our mission, focuses on important animal issues and encourages action on behalf of homeless pets. It is available on newsstands throughout the city.

pawschicago.org/how-to-help

Fur Ball

Fur Ball

Fur Ball

Fur Ball

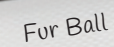
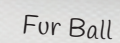
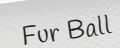
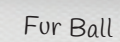
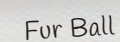
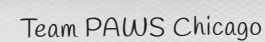
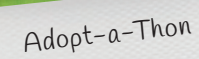
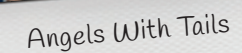
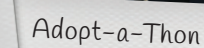
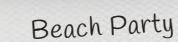
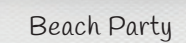
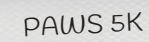
Fur Ball

Team PAWS Chicago

Animal Magnetism

Animal Magnetism

Pride Parade



NATIONAL DISASTER RESPONSE

On August 25th, 2017, Hurricane Harvey made landfall along the Middle Texas Coast. In the ensuing days, the catastrophic effects of the storm paralyzed the region. From our extensive disaster response experience we knew local animal shelters would be overwhelmed in the flooding's aftermath.

We organized a relief mission immediately, using our own van and retrofitting rental vans to accommodate safe animal transport. On August 30th, we emailed our volunteer network to ask for ten people willing to leave on a 21-hour drive each way with less than 24 hours' notice. Within three hours the rescue mission was fully staffed.

Three vans and a sleeper car caravanned through the night from Chicago to Houston. Healthy animals were the first to be rescued by other local organizations, but PAWS has the ability to rescue animals who needed medical care.

After a short rest, the volunteers filled the vans with 43 homeless Houston area pets, a mix of both cats and dogs, puppies and kittens. The group was also able to rescue a stray and her four puppies who were found huddled just before the storm hit.

When the vans returned to Chicago, the travelers were given a hero's welcome. A relief team of volunteers assisted our medical staff in triaging the animals and preparing care plans for each one.

We emailed our volunteer network to ask for ten people willing to leave on a 21-hour drive each way with less than 24 hours' notice. Within three hours the rescue mission was fully staffed.



Just weeks later, Hurricane Irma struck Florida, overwhelming local shelters. Among the dispossessed were 34 kittens with ringworm who faced euthanasia simply because most shelters lack the resources to provide medical treatment.

Thanks to a transportation grant from Maddie's Fund, PAWS Chicago was able to rescue these kittens from imminent danger. Kittens with ringworm heal nearly twice as fast in foster homes, and once again our network of fosters stepped up to save lives.

Once each animal was healed, they were transferred into our adoption program and then found their new, loving families. This life-saving mission was only possible thanks to the unsurpassed dedication of our volunteers and the incredible generosity of our supporters.

In 2017, PAWS Chicago's National Disaster Response again proved to be an essential asset for animal welfare emergency response work.



Bambi rescued from Hurricane Irma



Houston Shelter staff helps the PAWS rescue team



Ainsley, free from harms way, can safely care for her puppies



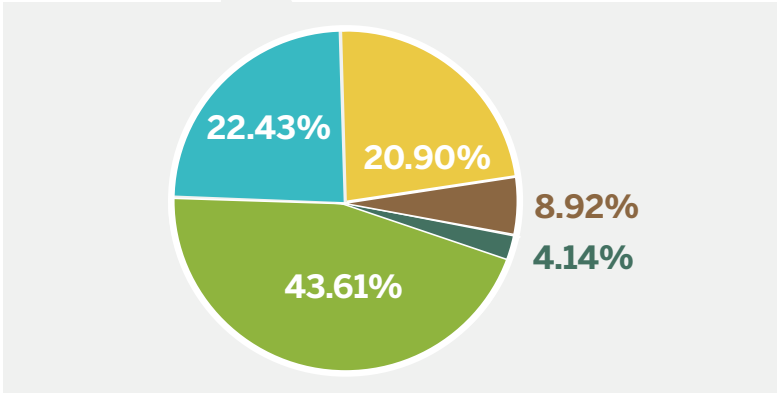
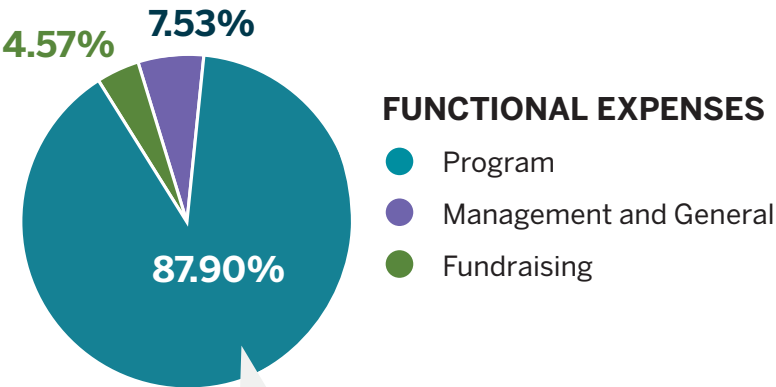
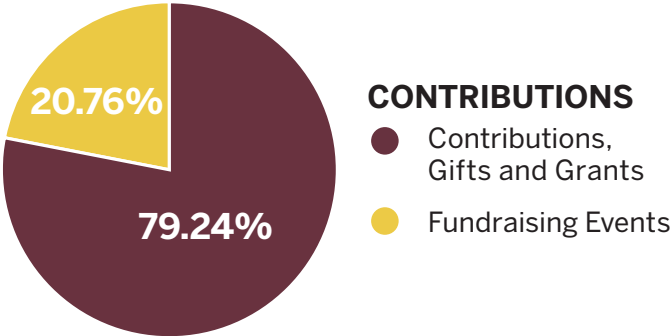
Specially outfitted rescue van keeps our wards safe and comfortable in transport

WE COULDN'T DO IT WITHOUT YOU

ENSURING SUSTAINABILITY

Strong fiscal management is key to optimizing and leveraging resources. We do this by:

- Recognizing the value of every dollar
- Incorporating trained volunteers into everything we do
- Recruiting talented professionals from a wide range of backgrounds, emphasizing private sector experience in our senior management
- Supporting a culture of continuous improvement, always considering how we can do more with less



Recognized for Nonprofit Excellence

Charity Navigator, the country's premier independent charity evaluator, has ranked PAWS Chicago the best performing charity in the nation in the Animal Rights, Welfare and Services category. They have also awarded PAWS Chicago its highest 4 star rating for 16 consecutive years. That's something less than 1 percent of charities evaluated by Charity Navigator have ever received. The rating is based on efficient use of donor funds and best practices in nonprofit management.



HOW YOUR DONATION HELPS



\$10 Provides medication to treat Kennel Cough



\$83 Sponsors a spay/neuter surgery



\$250 Offers dogs in need a veterinary behaviorist consultation



\$965 Covers the average cost of care for one homeless animal



\$2,048 Funds an Orthopedic surgery



\$4,000 Provides for one full day of spay/neuter surgeries on the GusMobile

For more ways to give, please visit pawschicago.org/howtohelp

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The Lifeline Monthly Giving Program is a tax-deductible, recurring donation which allows PAWS Chicago to deliver life-saving care on a sustainable basis. It is an essential component for effectively planning and coordinating our daily efforts on behalf of homeless animals.



CRYSTAL DUNCAN

If Crystal Duncan had her way, she’d have a house full of dogs and cats in need of homes. But Crystal’s apartment in Chicago is at maximum capacity between Zoey and Buddy, her rescue dogs, and Jinx, her rescue cat.

“Because of that, I feel like the least can do is contribute a few dollars a month to the folks taking care of animals looking for their forever homes,” says Crystal.

Crystal first learned about PAWS shortly after moving to the city, and she began participating (and later volunteering) at our annual 5K Walk/Run. “Once I saw the great work going on there, it was a no brainer for me to start donating as well,” says Crystal. “The work that PAWS does to try and make sure that all animals in their care have a chance to live their best lives is nothing short of amazing.”

That work is sustained by Lifeline donors like Crystal who give PAWS Chicago the resources and financial security to save lives. “From spay/neuter to adoption, all of the work is life changing for homeless animals,” say Crystal. “And the work is so important it makes the decision to donate monthly easy!”

Learn more at pawschicago.org/lifeline

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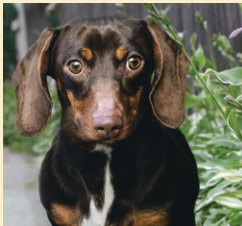
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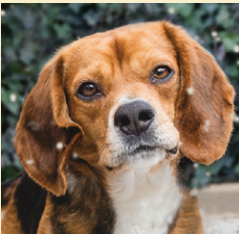
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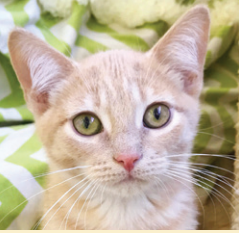


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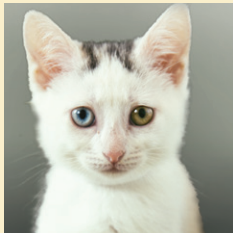
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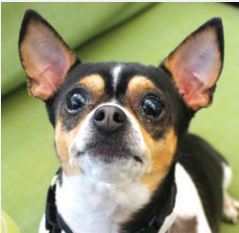
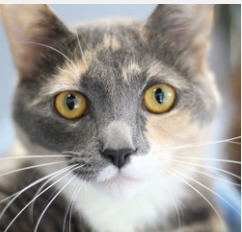


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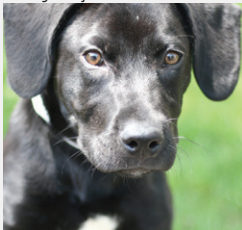
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